



پوهنتون کاردان
KARDAN UNIVERSITY

Strategic Plan

Bachelor of Political Science
Program



(2021-2025)



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INTRODUCTION

In November 2021, the Department of Bachelor of Political Science (BPS) endorsed the Strategic Plan for the term 2021–2025. This plan is inspired and adopted in light of the SWOT analysis and many discussions within different meetings.

The plan is developed in the context of recent changes in the Vision and Mission of the department. After many meetings and evaluations, we found that our previous Vision and Mission was overambitious and was above the level of bachelor's program. Therefore, we studied our Vision and Mission again and made it according to the level of the bachelor's program.

The University deemed these changes vital for sustainability of the program, enrich the educational experiences it offers and support the transformation of students for coping with the modern challenges they have to cope with. It enables BPS to fulfil the mandate it has been entrusted and prepare a generation that will contribute to welfare of the society and the country. This Plan encompasses the Department's vision, mission and values. It identifies the key actions that will help it focus on attaining its objectives. In addition, it will guide decision-making and resource allocation in the right direction over the next years.

PBS&IR has turned its attention into engaging its faculty members, staff and students in identifying means and methods through which they can successfully attain the goals and objectives set in light of consultations we had with the different stakeholders.

BACKGROUND

Universities in Afghanistan offer law and political science as one-degree program where students are required to take courses of law, Shari'ah, Political Science as part the same degree during the initial two years. In the fifth semester, the universities offer them two choices: law or diplomacy.

For obvious reasons, Kardan University tended to follow international standards and offer law as an independent degree program whereas offer a joint degree of Political Science as an independent degree program. The Faculty of Law therefore is separate from Faculty of Social Sciences, which covers BPS, Masters' in International Relations and Bachelor's in Journalism and Communications.

BPS, from its inception in 2016, is driven by a vision of setting up a vibrant and stimulating academic environment. Nonetheless, it was observed that curriculum of the program was influenced by the law subjects due to requirements of the Ministry of Higher Education (MoHE) which had not permitted establishment of a separate program of political science from law. In order to modernize the program and bring it into compliance with international standards as well as to facilitate the alumni respond to the market needs, the medium of instruction of BPS was changed into English. Moreover, the process of revision of the curriculum was commenced by a specially designated committee of experts to ensure the courses offered and the course contents delivered to the students were updated and responding to the realities of the 21st century.



To be considered change, solution and knowledge oriented by producing students who are professionally trained in political science.



Pursuing academic excellence, creativity, research and professionalism in the discipline of political science.

Core Values

- » Academic excellence
- » Critical thinking
- » Creativity, innovation, and originality through excellence in teaching and research
- » Promoting, professing, and performing ethical principles and Standards
- » Promoting civic responsibilities
- » Respect for faculty, students, and staff.

Key Priorities

The Department of BPS is striving for promoting innovative thinking that responds to Afghanistan's and international issues. Innovative ideas are only relevant if communicated properly, teaching and knowledge dissemination are useful if put to discussion and reflection, and hence research is the only way in which knowledge is disseminated as well as put forth for discussion, critique and reflection. Due to this reason, research remains the key priorities of not only this department but of the university as a whole.

Towards 2025, two strategic priorities and relevant objectives guide our efforts at the Department. These are:

- » To implement and maintain the curriculum and keep it updated and as per the accepted standards;
- » Ensure OBE/SCL and Experiential Learning
- » Facilitate Student Exchange programs with international institutes
- » Ensure standard teaching practices and quality;
- » Establish MoUs with other national and international institutions
- » To enable the degree program through research, extra- and co-curricular activities as well specialized certificate courses attract more students and ultimately respond to the market needs

STRATEGIC OBJECTIVES

OBJECTIVE 1

Student Excellence: Curricular, Co. & Extra-curricular activities

Key Actions:

- » Maintain & Strengthen the Curriculum.
- » Invite Guest Speakers.
- » Facilitate student Exchange programs with international Institutes
- » Organize Site Visits

OBJECTIVE 2

Recruit, Retain and Train highly qualified faculty members

Key Actions:

- » Design special programs for faculty capacity building.
- » Manage work-load effectively.
- » Conduct talent hunting for local and international faculty members

OBJECTIVE 3

Enhance and promote research capabilities of faculty and students

Key Actions:

- » Encourage and support faculty members' participation in national and international conferences and research activities.
- » Encourage faculty to write research papers for Kardan Journal or any high-impact journals
- » Encourage students to enable publication in Kardan Journal or any other high impact national or international Journals
- » Provide training for faculty members in conducting research and publication.
- » Establish proper reward and recognition mechanisms for research achievements.

OBJECTIVE 4

Broaden relations with national and international Universities/Institutes and organizations.

Key Actions:

- » Establish contacts with universities worldwide and sign MoUs with different institutes and recognized universities.

OBJECTIVE 5

Incorporate more digitally oriented materials into courses.

- » Provide additional e-books in reference materials for students
- » Support library to enrich its online e-book collection

OBJECTIVE 5

Advocate for social impact and positive change.

- » Conduct events at social gatherings, schools, and colleges to contribute to social change in society.
- » Increase social awareness on societal issues
- » Address social injustice and challenges through a focus on positive changes.

APPENDIX

Planning Process

Meetings were held with the faculty to identify work activities and to determine improvement opportunities. The group also provided input and worked with their respective faculty to develop future research thrusts. Finally, separate meetings were held with the Assistant and Associate Professors and one faculty meeting was focused on a review of the draft plan. Input based on the analyses, the group coordinator input, and the faculty meetings were used to develop and finalize this strategic plan. Following completion of the draft, the entire faculty was given an opportunity to provide critical reviews of the document and it was revised according to the collected comments. As with any planning document, this strategic plan becomes a living document that should be continually updated and amended as unforeseeable events.

Prepared by:

Strategic Plan Development Committee

This strategic plan verified in the Faculty of Social Sciences Academic Council, dated 6th February 2021 meeting #01 and approved by the University Academic Council dated 02/May/2021.



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